

# An Open Letter from SEIU-UHW Executive Board Leaders To Our Kaiser Permanente Co-workers and Patients

## WHY WE ARE CALLING FOR A SYMPATHY STRIKE IN SUPPORT OF OUR UNION CO-WORKERS

As SEIU-UHW Kaiser union leaders, we are calling on our SEIU-UHW Kaiser members - all 36,000 strong in northern California and 22,000 strong in the south - to participate in a **24-hour sympathy strike on Nov. 18, 2021** to help our union co-workers win fair contracts, the Local 39 Operating Engineers in the north and the UNAC/UHCP RNs in the south.

Kaiser used to embrace the labor movement and try to be the provider of choice for union members. But now, Kaiser is on a different path, engaging in union-busting by allowing the engineer strike to continue for more than eight weeks and by driving a dangerous, anti-worker “two-tier” wage proposal with the RNs that will lower wages and benefits for all workers. Kaiser’s position that frontline workers are “overpaid” is demeaning, especially as it continues to rake in billions of dollars in profits during the pandemic and pays dozens of executives million-dollar-salaries. **We cannot allow Kaiser to continue to engage in this anti-worker bullying or else we will face the same when we go back to negotiations in less than two years.**

Not only are Kaiser Permanente executives failing to confront the crisis in care brought on by the COVID-19 pandemic, their drive for profits over people is making things even worse for patients and workers. Our patients are being charged more for care but getting worse results with less hands-on attention and longer delays. Kaiser’s focus on cutting pay rates and reducing benefits for workers instead of recognizing our sacrifices during this extraordinary time is so demoralizing that many of us are considering leaving our jobs.

We can relate to how disrespected the engineers and nurses feel by Kaiser’s unfair labor practices. We see it every day - not enough staff to care for patients safely, mandated overtime and vacation denials even though we’ve put in tons of extra hours, bonuses slashed because we didn’t improve attendance in the midst of a deadly virus surge, work outsourced, COVID leave stopped before COVID is brought under control, and on and on and on.

We reject what Kaiser is becoming. Enough is enough.

**In Unity,  
SEIU-UHW Kaiser Executive Board Members**

*(over)*

**Pamela Stevenson**  
KAISER-1950 FRANKLIN

**Sonya Allen Smith**  
KAISER-1950 FRANKLIN

**Angela Glasper**  
KAISER-ANTIOCH

**Norma Navarrete**  
KAISER-ANTIOCH

**Charlotte Brown**  
KAISER-BALDWIN PARK

**Desiree Pedroza**  
KAISER-BALDWIN PARK

**Melissa Ippolito**  
KAISER-BALDWIN PARK

**Hillary Distefano**  
KAISER-BERKELEY LAB

**Elissa Dinius**  
KAISER-DOWNEY CLINIC

**Gabriel Montoya**  
KAISER-DOWNEY HOSPITAL

**Jon Portez**  
KAISER-DOWNEY HOSPITAL

**Tamara Chew**  
KAISER-FOLSOM

**Lenetra Stevenson**  
KAISER-FREMONT

**Mandy Moore**  
KAISER-FRESNO

**Samantha Preziosi**  
KAISER-FRESNO

**Gabriela Diaz**  
KAISER-LA REGIONAL SVCS &  
ADMIN

**Geanise Richardson**  
KAISER-LA REGIONAL SVCS &  
ADMIN

**Darlester Lee (retiree)**  
KAISER-LAMC CLINICS

**Edwin Pierre**  
KAISER-LAMC CLINICS

**Rebecca Lopez**  
KAISER-LAMC CLINICS

**Brittany Everidge**  
KAISER-LAMC HOSPITAL

**Darren "Tree" Wallace**  
KAISER-LAMC HOSPITAL

**Elissa Underwood**  
KAISER-LAMC HOSPITAL

**Rosie Carranza**  
KAISER-LIVERMORE CLINIC

**Oscar Fuentes**  
KAISER-MARTINEZ

**Rosalie Garcia Bernal**  
KAISER-MILPITAS

**Adriana Rugeles Ortiz**  
KAISER-MODESTO

**Debru Carthan**  
KAISER-MODESTO

**Kimon Christopher**  
KAISER-MODESTO

**Melanie Magee**  
KAISER-MORENO VALLEY

**Fay Eastman**  
KAISER-OAKLAND

**Hajar Williams**  
KAISER-OAKLAND

**Vladimir Rogers**  
KAISER-OAKLAND

**Darrell Jerome**  
KAISER-ORANGE COUNTY  
NORTH

**Denise Ellis**  
KAISER-ORANGE COUNTY  
NORTH

**Mitchell Marsile**  
KAISER-ORANGE COUNTY  
NORTH

**Cristina McDermott**  
KAISER-ORANGE COUNTY  
SOUTH

**Denise Marsile**  
KAISER-ORANGE COUNTY  
SOUTH

**Juanita Alexander-Jones**  
KAISER-ORANGE COUNTY  
SOUTH

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**Lisa Van Zevern**  
KAISER-REDWOOD CITY

**Ronald Cook**  
KAISER-REDWOOD CITY

**La Trena Robinson**  
KAISER-RICHMOND

**Soraida Chavez**  
KAISER-RICHMOND

**Elizabeth Grigsby**  
KAISER-ROSEVILLE HOSPITAL

**Kumud Grover**  
KAISER-ROSEVILLE HOSPITAL

**Shantay McGraw**  
KAISER-ROSEVILLE HOSPITAL

**Georgette Bradford**  
KAISER-SACRAMENTO

**Jennifer Pruitt**  
KAISER-SACRAMENTO

**Jvonne Christian**  
KAISER-SACRAMENTO

**Tracy McCreery**  
KAISER-SACRAMENTO

**Jeffrey Melara**  
KAISER-SACRAMENTO CALL  
CTR

**April Crawford**  
KAISER-SAN FRANCISCO

**Edward Lopez-Matus**  
KAISER-SAN FRANCISCO

**Treena Simmons**  
KAISER-SAN FRANCISCO

**Ethan Ruskin**  
KAISER-SAN JOSE

**Naomi Garcia**  
KAISER-SAN JOSE

**Natty Medrano**  
KAISER-SAN JOSE

**Oranee Batiste**  
KAISER-SAN JOSE

**Tonya Austin-Lopez**  
KAISER-SAN JOSE

**Yvonne Esquivel**  
KAISER-SAN JOSE

**Carolyn Hernandez**  
KAISER-SAN LEANDRO

**Ivory Evans**  
KAISER-SAN LEANDRO

**Lisa Nelson**  
KAISER-SAN RAFAEL

**Dora Alvarez**  
KAISER-SANTA CLARA Clinics

**Heather Wright**  
KAISER-SANTA CLARA Clinics

**Sarah Minjoe**  
KAISER-SANTA CLARA Hospital

**Tracy Bernal**  
KAISER-SANTA CLARA Hospital

**Veronica Valencia**  
KAISER-SANTA CLARA Hospital

**Christopher Keasling**  
KAISER-SANTA ROSA

**Ursula Nieto**  
KAISER-SANTA ROSA

**Dalonda Crossley**  
KAISER-SO.SACRAMENTO

**Kimberly Samuel**  
KAISER-SO.SACRAMENTO

**Lanette Griffin**  
KAISER-SO.SACRAMENTO

**Terri McDonald**  
KAISER-SO.SACRAMENTO

**Eden Garcia**  
KAISER-SO.SAN FRANCISCO

**Roy Ongpin**  
KAISER-SO.SAN FRANCISCO

**Barbara Zepeda**  
KAISER-SOUTH BAY

**Datosha Williams**  
KAISER-SOUTH BAY

**Evelia Rodriguez**  
KAISER-SOUTH BAY

**James Christion**  
KAISER-SOUTH BAY

**Ruben Silva**  
KAISER-STOCKTON

**Takeia Watts**  
KAISER-STOCKTON

**Savonnda Blaylock**  
KAISER-TRACY

**Jessica Hatfield**  
KAISER-VACAVILLE

**Lori Pimentel**  
KAISER-VACAVILLE

**Amanda Morris**  
KAISER-VALLEJO

**Rosina Riley**  
KAISER-VALLEJO

**Garfield Samuels**  
KAISER-VALLEJO CALL CTR

**Felecia Ledet**  
KAISER-WALNUT CREEK

**Linda Hunter**  
KAISER-WALNUT CREEK

**Mattie Ruffin**  
KAISER-WEST LOS ANGELES

**Lydia Rodriguez**  
KAISER-WOODLAND HILLS

**Mikki Fletchall**  
KAISER-WOODLAND HILLS