

An Open Letter from SEIU-UHW Executive Board Leaders To Our Kaiser Permanente Co-workers and Patients

WHY WE ARE CALLING FOR A SYMPATHY STRIKE IN SUPPORT OF OUR UNION CO-WORKERS

As SEIU-UHW Kaiser union leaders, we are calling on our 36,000 SEIU-UHW Kaiser union members in Northern California and other union members to support Local 39 engineers in a **24-hour sympathy strike on Nov. 18, 2021** to protest Kaiser's unfair labor practices and help Local 39 win a fair contract.

Kaiser used to embrace the labor movement and try to be the provider of choice for union members. But now, Kaiser is on a different path, engaging in union-busting by allowing the engineer strike to continue for more than seven weeks. Kaiser's position that frontline workers are "overpaid" is demeaning, especially as it continues to rake in billions of dollars in profits during the pandemic and pays dozens of executives million-dollar-salaries. **We cannot allow Kaiser to continue to engage in this anti-worker bullying or else we will face the same when we go back to negotiations in less than two years.**

Not only are Kaiser Permanente executives failing to confront the crisis in care brought on by the COVID-19 pandemic, their drive for profits over people is making things even worse for patients and workers. Our patients are being charged more for care but getting worse results with less hands-on attention and longer delays. Kaiser's focus on cutting pay rates and reducing benefits for workers instead of recognizing our sacrifices during this extraordinary time is so demoralizing that many of us are considering leaving our jobs.

We can relate to how disrespected the engineers feel by Kaiser's unfair labor practices. We see it every day - not enough staff to care for patients safely, mandated overtime and vacation denials even though we've put in tons of extra hours, bonuses slashed because we didn't improve attendance in the midst of a deadly virus surge, work outsourced, COVID leave stopped before COVID is brought under control, and on and on and on.

We reject what Kaiser is becoming. Enough is enough.

**In Unity,
SEIU-UHW Kaiser Executive Board Members**

(over)

Pamela Stevenson
KAISER-1950 FRANKLIN

Sonya Allen Smith
KAISER-1950 FRANKLIN

Angela Glasper
KAISER-ANTIOCH

Norma Navarrete
KAISER-ANTIOCH

Charlotte Brown
KAISER-BALDWIN PARK

Desiree Pedroza
KAISER-BALDWIN PARK

Melissa Ippolito
KAISER-BALDWIN PARK

Hillary Distefano
KAISER-BERKELEY LAB

Elissa Dinius
KAISER-DOWNEY CLINIC

Gabriel Montoya
KAISER-DOWNEY HOSPITAL

Jon Portez
KAISER-DOWNEY HOSPITAL

Tamara Chew
KAISER-FOLSOM

Lenetra Stevenson
KAISER-FREMONT

Mandy Moore
KAISER-FRESNO

Samantha Preziosi
KAISER-FRESNO

Gabriela Diaz
KAISER-LA REGIONAL SVCS &
ADMIN

Geanise Richardson
KAISER-LA REGIONAL SVCS &
ADMIN

Darlester Lee (retiree)
KAISER-LAMC CLINICS

Edwin Pierre
KAISER-LAMC CLINICS

Rebecca Lopez
KAISER-LAMC CLINICS

Brittany Everidge
KAISER-LAMC HOSPITAL

Darren "Tree" Wallace
KAISER-LAMC HOSPITAL

Elissa Underwood
KAISER-LAMC HOSPITAL

Rosie Carranza
KAISER-LIVERMORE CLINIC

Oscar Fuentes
KAISER-MARTINEZ

Rosalie Garcia Bernal
KAISER-MILPITAS

Adriana Rugeles Ortiz
KAISER-MODESTO

Debru Carthan
KAISER-MODESTO

Kimon Christopher
KAISER-MODESTO

Melanie Magee
KAISER-MORENO VALLEY

Fay Eastman
KAISER-OAKLAND

Hajar Williams
KAISER-OAKLAND

Vladimir Rogers
KAISER-OAKLAND

Darrell Jerome
KAISER-ORANGE COUNTY
NORTH

Denise Ellis
KAISER-ORANGE COUNTY
NORTH

Mitchell Marsile
KAISER-ORANGE COUNTY
NORTH

Cristina McDermott
KAISER-ORANGE COUNTY
SOUTH

Denise Marsile
KAISER-ORANGE COUNTY
SOUTH

Juanita Alexander-Jones
KAISER-ORANGE COUNTY
SOUTH

David Valentine
KAISER-PANORAMA CITY

Lisa Van Zevern
KAISER-REDWOOD CITY

Ronald Cook
KAISER-REDWOOD CITY

La Trena Robinson
KAISER-RICHMOND

Soraida Chavez
KAISER-RICHMOND

Elizabeth Grigsby
KAISER-ROSEVILLE HOSPITAL

Kumud Grover
KAISER-ROSEVILLE HOSPITAL

Shantay McGraw
KAISER-ROSEVILLE HOSPITAL

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KAISER-SACRAMENTO

Jennifer Pruitt
KAISER-SACRAMENTO

Jvonne Christian
KAISER-SACRAMENTO

Tracy McCreery
KAISER-SACRAMENTO

Jeffrey Melara
KAISER-SACRAMENTO CALL
CTR

April Crawford
KAISER-SAN FRANCISCO

Edward Lopez-Matus
KAISER-SAN FRANCISCO

Treena Simmons
KAISER-SAN FRANCISCO

Ethan Ruskin
KAISER-SAN JOSE

Naomi Garcia
KAISER-SAN JOSE

Natty Medrano
KAISER-SAN JOSE

Oranee Batiste
KAISER-SAN JOSE

Tonya Austin-Lopez
KAISER-SAN JOSE

Yvonne Esquivel
KAISER-SAN JOSE

Carolyn Hernandez
KAISER-SAN LEANDRO

Ivory Evans
KAISER-SAN LEANDRO

Lisa Nelson
KAISER-SAN RAFAEL

Dora Alvarez
KAISER-SANTA CLARA Clinics

Heather Wright
KAISER-SANTA CLARA Clinics

Sarah Minjoe
KAISER-SANTA CLARA Hospital

Tracy Bernal
KAISER-SANTA CLARA Hospital

Veronica Valencia
KAISER-SANTA CLARA Hospital

Christopher Keasling
KAISER-SANTA ROSA

Ursula Nieto
KAISER-SANTA ROSA

Dalonda Crossley
KAISER-SO.SACRAMENTO

Kimberly Samuel
KAISER-SO.SACRAMENTO

Lanette Griffin
KAISER-SO.SACRAMENTO

Terri McDonald
KAISER-SO.SACRAMENTO

Eden Garcia
KAISER-SO.SAN FRANCISCO

Roy Ongpin
KAISER-SO.SAN FRANCISCO

Barbara Zepeda
KAISER-SOUTH BAY

Datosha Williams
KAISER-SOUTH BAY

Evelia Rodriguez
KAISER-SOUTH BAY

James Christion
KAISER-SOUTH BAY

Ruben Silva
KAISER-STOCKTON

Takeia Watts
KAISER-STOCKTON

Savonnda Blaylock
KAISER-TRACY

Jessica Hatfield
KAISER-VACAVILLE

Lori Pimentel
KAISER-VACAVILLE

Amanda Morris
KAISER-VALLEJO

Rosina Riley
KAISER-VALLEJO

Garfield Samuels
KAISER-VALLEJO CALL CTR

Felecia Ledet
KAISER-WALNUT CREEK

Linda Hunter
KAISER-WALNUT CREEK

Mattie Ruffin
KAISER-WEST LOS ANGELES

Lydia Rodriguez
KAISER-WOODLAND HILLS

Mikki Fletchall
KAISER-WOODLAND HILLS

