



SEIU - United Healthcare Workers

Effective October 11, 2020

B1 rates are effective for both Bay Area and Sacramento / Fresno Employees

A - Applicable to UHW Employees hired on or before 10/25/86

B1 - Applicable to UHW employees hired on or after 10/26/86

JobCode	Job Title	←		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
034484	3D IMAGING ANALYST	51.4580	53.0053	54.599	56.2403	57.9308	59.6724	61.4660				
059132	ACCOUNT REP	31.5567	32.3689	33.2011	33.9766	35.0363	36.0961					
051142	ADMITTING CLERK	29.0098	29.7563	30.5231	31.0923	31.9192	32.7460					
051141	ADMITTING CLERK SR	30.4661	31.2496	32.0547	32.6530	33.5210	34.3891					
050304	ADMITTING REP	30.1821	30.9594	31.7565	32.428	33.3588	34.2883					
051143	ADMITTING REP SR	31.5567	32.3689	33.2011	33.9766	35.0363	36.0961					
057901	ADMITTING REP V WK	33.2003	34.0553	34.9320	35.6708	36.6947	37.7172					
034404	ALLERGY CENTRAL LAB ASST SUPV	34.9999	35.9007	36.8240	37.5360	38.5553	39.5456					
034402	ALLERGY TECHNICIAN	31.7357	32.5524	33.3896	34.0353	34.9598	35.8581					
034403	ALLERGY TECHNICIAN SR	33.3286	34.1858	35.0647	35.7433	36.7133	37.6567					
051144	AMBULANCE SERVICES CLERK	30.1821	30.9594	31.7565	32.4280	33.3588	34.2883					
057816	AMBULATORY CODER	36.9816	38.0943	39.2407	40.4216	41.6378	42.8902					
030422	ANESTHESIA SUPPLY AIDE	28.7972	29.5379	30.2984	30.9964	31.7204	32.3665					
030423	ANESTHESIA SUPPLY AIDE SR	30.2427	31.0206	31.8193	32.5521	33.3124	33.9905					
030773	ANESTHESIA TECHNICAL ASST SR	38.4990	39.4892	40.5042	41.5106	42.6147	43.6202					
057980	ANESTHESIA TECHNICAL ASST WK	40.3259	41.3640	42.4269	43.4813	44.6377	45.6909					
051152	APPOINTMENTS CLERK	28.4208	29.1530	29.9034	30.5231	31.1972	31.9594					
050306	APPOINTMENTS CLERK G4	29.0098	29.7563	30.5231	31.0923	31.9192	32.7460					
051153	APPOINTMENTS CLERK SR	29.8472	30.6160	31.4038	32.0547	32.7628	33.5628					
030704	ASL INTERPRETER	59.5670	61.0591	62.5513	64.0435	65.5354	67.0276	68.5197				
021002	ASSOC STAFF ASST	26.4395										
030736	ATHLETIC TRAINER CERTIFIED	37.8424	38.8159	39.7892	40.5870	41.4014	42.2319					
034425	BONE DENSITOMETRY TECHNICIAN	33.4211	34.2806	35.1617	36.1838	37.6542	38.7398					
034426	BONE DENSITOMETRY TECH SR	35.098	36.0007	36.9260	37.9987	39.5930	40.9760					
050343	BUS OFFICE CLERK CLINIC G3	28.4208	29.1530	29.9034	30.5231	31.1972	31.9594					
050344	BUS OFFICE CLERK CLINIC G5	30.1821	30.9594	31.7565	32.4280	33.3588	34.2883					
057392	BUSINESS OFFICE CLERK CLINIC	29.0098	29.7563	30.5231	31.0923	31.9192	32.7460					
051223	BUSINESS OFFICE CLERK SR	33.1404	33.9933	34.8673	35.6812	36.7943	37.9673					
050319	BUSINESS OFFICE FLOAT CLERK G6	31.5567	32.3689	33.2011	33.9766	35.0363	36.0961					
051583	BUSINESS REP	31.5567	32.3689	33.2011	33.9766	35.0363	36.0961					
030307	CARDIAC DEVICE TECHNICIAN	35.9637	36.8241	37.7060	38.7268	40.1964	41.2821					
030308	CARDIAC DEVICE TECHNICIAN SR	37.7683	38.6707	39.5968	40.6689	42.2126	43.5174					
035404	CARDIOVASCULAR ANESTHESIA TECH	43.0806	44.1883	45.3247	46.8923	49.2425	51.5922					
035405	CARDIOVASCULAR ANESTHESIA TECH SR	45.2348	46.3977	47.5909	49.2371	51.7047	54.1718					
035402	CARDIOVASCULAR TECHNICIAN	49.9995	51.5036	53.0520	54.5155	56.0714	57.6543					
035403	CARDIOVASCULAR TECHNICIAN SR	58.887	60.6574	62.4807	64.0447	65.6498	67.2934					
090833	CARE PARTNER	29.0736	29.8214	30.5895	31.2942	32.0253	32.6773					
090936	CARE PARTNER LVN	40.6419										
057975	CARE PARTNER WK	31.9812	32.8035	33.6483	34.4235	35.2280	35.9451					
051162	CASH BATCH CLERK	29.0098	29.7563	30.5231	31.0923	31.9192	32.746					
057272	CASH CHARGE BATCH CLERK	29.0098	29.7563	30.5231	31.0923	31.9192	32.746					
050389	CASHIER RCPNST SCHD IMAGING SR	30.4661	31.2496	32.0547	32.653	33.5210	34.3891					



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050388	CASHIER RCPNST SCHED IMAGING	29.0098	29.7563	30.5231	31.0923	31.9192	32.746					
051502	CASHIER RECEPTIONIST	28.4208	29.1530	29.9034	30.5231	31.1972	31.9594					
057902	CASHIER RECEPTIONIST G3 WK	31.2628	32.0682	32.8938	33.5754	34.3167	35.1553					
050326	CASHIER RECEPTIONIST G4	29.0098	29.7563	30.5231	31.0923	31.9192	32.746					
051503	CASHIER RECEPTIONIST SR	29.8472	30.6160	31.4038	32.0547	32.7628	33.5628					
057982	CASHIER RECP SCHDLR IMG WKEND	31.9110	32.7320	33.5754	34.2016	35.1111	36.0204					
057192	CENTRAL APPOINTMENTS CLERK	28.4208	29.1530	29.9034	30.5231	31.19720	31.9594					
090311	CENTRAL SUPPLY TECHNICIAN	28.7972	29.5379	30.2984	30.9964	31.7204	32.3665					
030701	CERT HEALTHCARE INTERPRETER	32.3658	33.1216	33.9115	34.7188	35.5435	36.3853	37.2612				
030705	CERT HEALTHCARE INTPR LEAD	33.9899	34.7834	35.6130	36.4608	37.3265	38.2101	39.1300				
030703	CERT INTERPRETER TRANSLATOR	34.0663	34.8734	35.6982	36.5567	37.4155	38.3087	39.2365				
030702	CERT MULTILINGUAL INTERPRETER	33.3104	34.0663	34.8564	35.6638	36.4881	37.3297	38.2058				
051622	CHART ROOM TROUBLER CLERK	27.8320	28.5490	29.2837	29.7757	30.4735	31.1715					
051264	CHRONIC COND MGMT PROG ASST	32.9175	33.7644	34.6328	35.4857	36.7272	37.9673					
051231	CLAIMS ADJ & RWK RESOLUTN LEAD	34.5633	35.4527	36.3645	37.2599	38.5636	39.8657					
051230	CLAIMS ADJUD REWORK & RESOLUTN	32.9175	33.7644	34.6328	35.4857	36.7272	37.9673					
051228	CLAIMS ADJUDICATOR I	30.1821	30.9594	31.7565	32.428	33.3588	34.2883					
051229	CLAIMS ADJUDICATOR II	31.5567	32.3689	33.2011	33.9766	35.0363	36.0961					
051234	CLAIMS ADJUSTER LEAD	32.9175	33.7644	34.6328	35.4857	36.7272	37.9673					
050352	CLERK G1	26.7040	27.3920	28.0971	28.5369	29.1320	29.7255					
050353	CLERK G2	27.8320	28.5490	29.2837	29.7757	30.4735	31.1715					
057903	CLERK G2 WK	30.6153	31.4039	32.2122	32.7532	33.5209	34.2886					
050354	CLERK G3	28.4208	29.1530	29.9034	30.5231	31.1972	31.9594					
050358	CLERK G3 SR	29.2293	29.9819	30.7539	31.2703	32.0029	32.7361					
057905	CLERK G3 WK	31.2628	32.0682	32.8938	33.5754	34.3167	35.1553					
051232	CLERK G4	29.0098	29.7563	30.5231	31.0923	31.9192	32.7460					
050359	CLERK G4 SR	29.8472	30.6160	31.4038	32.0547	32.7628	33.5628					
050355	CLERK G5	30.1821	30.9594	31.7565	32.4280	33.3588	34.2883					
050356	CLERK G6	31.5567	32.3689	33.2011	33.9766	35.0363	36.0961					
050360	CLERK G6 SR	31.697	32.5129	33.3503	34.0550	35.0363	36.0961					
050361	CLERK G7 SR	33.1404	33.9933	34.8673	35.6812	36.7943	37.9673					
051233	CLERK SR	30.4661	31.2496	32.0547	32.6530	33.5210	34.3891					
051242	CLERK TYPIST	28.4208	29.1530	29.9034	30.5231	31.1972	31.9594					
050314	CLERK TYPIST G2	27.832	28.5490	29.2837	29.7757	30.4735	31.1715					
050315	CLERK TYPIST G4	29.0098	29.7563	30.5231	31.0923	31.9192	32.7460					
051253	CLINICAL DATA SPECIALIST	33.4197	34.2667	35.1352	36.0886	37.4503	38.8112					
030794	CLINICAL HEALTH EDUCATOR I	39.9649	40.9668	41.9936	43.0463	44.1254	45.2315	46.3652				
030796	CLIN HEALTH EDUCATION I LEAD	41.9687	43.0208	44.0991	45.2047	46.3376	47.4992	48.6890				
030795	CLINICAL HEALTH EDUCATOR II	42.3696	43.4316	44.5202	45.6362	46.7800	47.9523	49.1542				
030797	CLIN HEALTH EDUCATION II LEAD	44.4936	45.6089	46.7518	47.9238	49.1248	50.3559	51.6174				
053102	COMMUNICATION OPERATOR	28.3671	29.0973	29.8463	30.3482	31.0592	31.5064	32.5863				
053193	COMMUNICATION OPERATOR SR	29.7911	30.5581	31.3439	31.8709	32.6181	33.0874	34.2214				



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057960	COMMUNICATION OPERATOR WK	31.2037	32.0070	32.8310	33.383	34.1651	34.6568	35.8449				
050506	CONTINUUM SERVICES CLERK	30.1821	30.9594	31.7565	32.4280	33.3588	34.2883					
024741	CYTOGENETIC TECHNOLOGIST I	58.5308	60.0733	61.6173	62.4339	64.6336	66.7878	69.4639				
024742	CYTOGENETIC TECHNOLOGIST II	60.4699	62.0643	63.6585	64.8846	67.0384	69.4197	72.2007				
024743	CYTOGENETIC TECHNOLOGIST III	62.5385	64.1878	65.8367	67.2870	69.7595	72.1866	75.0788				
024744	CYTOGENETIC TECHNOLOGIST SR	65.6712	67.4028	69.1344	70.6571	73.2530	75.8018	78.8386				
024740	CYTOGENETIC TECHNOLOGIST TRNEE	45.6048	47.5294									
024704	CYTOTECHNOLOGIST CHIEF	67.4718	69.2509	71.0292	72.5518	75.0872	77.7001	80.8127				
024701	CYTOTECHNOLOGIST I	58.5308	60.0733	61.6173	62.4339	64.6336	66.7878	69.4639				
024702	CYTOTECHNOLOGIST II	60.4699	62.0643	63.6585	64.8846	67.0384	69.4197	72.2007				
024703	CYTOTECHNOLOGIST III	62.5385	64.1878	65.8367	67.2870	69.7595	72.1866	75.0788				
024707	CYTOTECHNOLOGIST III QC	64.2535	65.9477	67.6409	69.0915	71.5061	73.9945	76.9590				
057482	DATA CLERK	30.1821	30.9594	31.7565	32.4280	33.3588	34.2883					
030442	DEDICATED SPECLTY SONOGRAPHER I	62.6047	64.4811	66.4320	68.4197	70.4818	72.5998	74.7734	77.0212	80.1053		
030449	DEDICATED SPECLTY SONOGRPHER I LD	68.8844	70.9464	73.0826	75.2750	77.5418	79.8638	82.279	84.7498	88.1313		
030443	DEDICATED SPECLTY SONOGRAPHER II	64.4811	66.4320	68.4197	70.4818	72.5998	74.7734	77.0212	79.3436	82.5204		
030450	DEDICATED SPECLTY SONOGRPHER II LD	70.9464	73.0826	75.2750	77.5418	79.8638	82.2790	84.7498	87.2951	90.7880		
090701	DENTAL ASST REGISTERED	31.1247	31.9258	32.7474	33.4996	34.2518	34.8633					
090700	DENTAL ASST REGISTERED SR	32.6810	33.5221	34.3848	35.1746	35.9644	36.6065					
057172	DEPARTMENTAL CLERK	29.0098	29.7563	30.5231	31.0923	31.9192	32.7460					
050380	DEPARTMENTAL CLERK G2	27.8320	28.5490	29.2837	29.7757	30.4735	31.1715					
050381	DEPARTMENTAL CLERK G3	28.4208	29.1530	29.9034	30.5231	31.1972	31.9594					
057962	DEPARTMENTAL CLERK G4 WK	31.9110	32.7320	33.5754	34.2016	35.1111	36.0204					
050382	DEPARTMENTAL CLERK G5	30.1821	30.9594	31.7565	32.4280	33.3588	34.2883					
051562	DEPOSIT CASHIER	28.4208	29.1530	29.9034	30.5231	31.1972	31.9594					
051482	DEPT SECRETARY	31.2078	32.0113	32.8351	33.4475	34.3367	35.2263					
051004	DIETETIC TECHNICIAN ELIGIBLE	34.8127										
051002	DIETETIC TECHNICIAN REG	36.6510	37.6914	38.7502	39.8285	40.9799	42.1131	43.302				
051017	DIETITIAN ELIGIBLE	46.1436										
051315	DIGITAL IMAGING LIBRARIAN	28.4208	29.1530	29.9034	30.5231	31.1972	31.9594					
051316	DIGITAL IMAGING LIBRARIAN LEAD	29.8472	30.6160	31.4038	32.0547	32.7628	33.5628					
051317	DIGITAL IMAGING LIBRARIAN WK	31.2628	32.0682	32.8938	33.5754	34.3167	35.1553					
051145	DME CLERK	30.1821	30.9594	31.7565	32.4280	33.3588	34.2883					
051148	DME COORD	31.5567	32.3689	33.2011	33.9766	35.0363	36.0961					
057817	E&M/SPECIALTY CODER	38.9342	40.1058	41.3124	42.5554	43.8355	45.1539					
051662	ED CLERK	29.0098	29.7563	30.5231	31.0923	31.9192	32.7460					
051663	ED CLERK SR	30.4661	31.2496	32.0547	32.653	33.5210	34.3891					
057974	ED CLERK SR WK	33.5129	34.3745	35.2603	35.9182	36.8732	37.8280					
057818	ED CODER	38.9342	40.1058	41.3124	42.5554	43.8355	45.1539					
034432	EEG TECHNOLOGIST I	38.2037	39.1865	40.1941	41.2838	43.2455	44.9888	47.0184				
034433	EEG TECHNOLOGIST II	40.4826	41.5234	42.5914	43.6801	45.8592	48.0377	50.2048				
034434	EEG TECHNOLOGIST II WKEND	44.5308	45.6758	46.8505	48.0482	50.4452	52.8414	55.2254				



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034422	EKG TECHNICIAN	33.4211	34.2806	35.1617	36.1838	37.6542	38.7398					
034423	EKG TECHNICIAN SR	35.0980	36.0007	36.9260	37.9987	39.5930	40.9760					
057915	EKG TECHNICIAN WK	36.7632	37.7087	38.6779	39.8020	41.4197	42.6137					
057143	ELIGIBILITY SPECIALIST	29.0098	29.7563	30.5231	31.0923	31.9192	32.746					
030314	EMERGENCY DEPT TECHNICIAN I	29.3111	30.0659	30.8396	31.5479	32.2564	32.8327					
030324	EMERGENCY DEPT TECHNICIAN II	34.6913	35.5834	36.4992	37.4065	38.4010	39.3082					
090935	EMERGENCY DEPT TECHNICIAN LVN	40.6419										
034681	ESTHETICIAN	39.8994	41.0199	42.1716	43.3557	44.5727	45.8241					
057811	EVALUATION & MANAGEMENT CODER	34.4069	35.2924	36.2000	37.0447	38.2001	39.3551					
051312	FILE CLERK	26.7040	27.3920	28.0971	28.5369	29.1320	29.7255					
057906	FILE CLERK G1 WK	29.3747	30.1315	30.9067	31.3905	32.0453	32.6980					
050362	FILE CLERK G2	27.8320	28.5490	29.2837	29.7757	30.4735	31.1715					
050363	FILE CLERK G3	28.4208	29.1530	29.9034	30.5231	31.1972	31.9594					
050364	FILE CLERK G4	29.0098	29.7563	30.5231	31.0923	31.9192	32.7460					
051313	FILE CLERK SR	29.2293	29.9819	30.7539	31.2703	32.0029	32.7361					
090842	GARAGE PARKING ATTENDANT	27.8320	28.5490	29.2837	29.7757	30.4735	31.1715					
084102	GARDENER	30.8026	31.5957	32.4077	33.1976	33.9879						
084103	GARDENER SR	33.2127	34.0668	34.9433	35.7404	36.5312						
034007	HEALTH ED ASST	29.0920	29.8396	30.6066	31.2187	32.0555	32.9016					
055051	HEALTH EDUCATION CLERK	27.8320	28.5490	29.2837	29.7757	30.4735	31.1715					
030785	HEALTH EDUCATOR I	39.9649	40.9668	41.9936	43.0463	44.1254	45.2315	46.3652				
030787	HEALTH EDUCATOR I LEAD	41.9687	43.0208	44.0991	45.2047	46.3376	47.4992	48.6890				
030786	HEALTH EDUCATOR II	42.3696	43.4316	44.5202	45.6362	46.7800	47.9523	49.1542				
030788	HEALTH EDUCATOR II LEAD	44.4936	45.6089	46.7518	47.9238	49.1248	50.3559	51.6174				
057812	HEALTH INFORMATION CODER I	41.8283	43.7558	45.9024	48.6839	51.1149	53.6559					
057813	HEALTH INFORMATION CODER II	46.4936	48.6180	51.0056	54.0941	56.7880	59.6348	62.6299				
057814	HEALTH INFORMATION CODER III	49.9759	52.2762	54.8382	58.1678	61.0588	64.1250	67.3451				
057810	HEALTH INFORMATION CODER TRN	34.4069										
089646	HEALTH PLAN REP	29.8406	30.4373	31.2531	32.0782	32.8802	33.7021					
089647	HEALTH PLAN REP SR	32.5351	33.3713	34.2289	34.9135	35.8490	36.7956					
090302	HH AIDE	29.2200	29.9725	30.7443	31.4416	32.1660	32.8122					
090937	HH AIDE LVN	40.6419										
051492	HH CLERK	29.0098	29.7563	30.5231	31.0923	31.9192	32.746					
057911	HH CLERK G4 WK	31.9110	32.7320	33.5754	34.2016	35.1111	36.0204					
057815	HIM OUTPATIENT/AMBL CODER	38.9342	40.1058	41.3124	42.5554	43.8355	45.1539					
051301	HIM REP I	27.8320	28.5490	29.2837	29.7757	30.4735	31.1715					
051302	HIM REP II	28.4208	29.1530	29.9034	30.5231	31.1972	31.9594					
051303	HIM SPECIALIST	31.5567	32.3689	33.2011	33.9766	35.0363	36.0961					
051304	HIM SPECIALIST LEAD	33.1404	33.9933	34.8673	35.6812	36.7943	37.9673					
051308	HIM SPECIALIST WK	34.7123	35.6058	36.5212	37.3744	38.5398	39.7059					
034452	HISTOLOGIC TECHNICIAN I	44.6504	45.8278	47.0059	47.9684	48.7279	49.3688	51.3483				
034453	HISTOLOGIC TECHNICIAN II	48.3247	49.5995	50.8742	52.1965	53.0764	53.6779	55.8296				



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034462	HISTOLOGIC TECHNICIAN SUPV	53.483	54.8937	56.3043	57.7075	58.8293	59.6711	62.0627				
034450	HISTOLOGIC TECHNICIAN TRAINEE	37.3521	38.3367	39.3231	39.9825	40.9187	41.8550	43.5337				
057819	HOSPITAL OUTPATIENT CODER	41.8283	43.7558	45.9024	48.6839	51.1149	53.6559					
092312	HOUSEKEEPING AIDE	28.0205	28.7418	29.4815	30.2572	31.0325						
057917	HOUSEKEEPING AIDE HEAD WK	32.3702	33.2034	34.0575	34.9529	35.8486						
057916	HOUSEKEEPING AIDE WK	30.8225	31.6161	32.4294	33.2829	34.1358						
092314	HOUSEKEEPING HEAD AIDE	29.4274	30.1849	30.9613	31.7754	32.5897						
090708	IMAGING ASSISTANT	28.4208	29.1530	29.9034	30.5231	31.1972	31.9594					
090714	IMAGING ASSISTANT SR	29.8419	30.6107	31.3985	32.0494	32.7570	33.5573					
090938	IMAGING ASST WK	31.2628	32.0682	32.8938	33.5754	34.3167	35.1553					
090707	IMAGING TECHNICIAN AIDE	29.3111	30.0659	30.8396	31.5479	32.2564	32.8327					
090709	IMAGING TECHNICIAN AIDE SR	30.7825	31.5752	32.3872	33.1312	33.8748	34.4801					
090710	IMAGING TECHNICIAN AIDE WK	32.2423	33.0725	33.9235	34.7027	35.4821	36.1160					
090941	IMAGING TECHNICIAN AIDE-LVN	40.6419										
090948	IMAGING TECHNICIAN AIDE-LVN-WK	44.7061										
038103	INAVASIVE CARDIO SPEC LEAD	63.2232	65.1235	67.0805	69.0963	71.1726	73.3112	75.5142	77.7831	80.1200		
051582	INDUSTRIAL REPORT BILLING	31.5567	32.3689	33.2011	33.9766	35.0363	36.0961					
057820	INPATIENT CODER	46.4936	48.6180	51.0056	54.0941	56.7880	59.6348	62.6299				
057522	INTAKE CLAIMS CASHIER	28.4208	29.1530	29.9034	30.5231	31.1972	31.9594					
050345	INTAKE CLAIMS CASHIER G4	29.0098	29.7563	30.5231	31.0923	31.9192	32.7460					
038102	INVASIVE CARDIOVASCULAR SPEC	60.2071	62.0166	63.8807	65.8005	67.7780	69.8147	71.9128	74.0737	76.2995		
057132	INVENTORY CONTROL CLERK	30.1821	30.9594	31.7565	32.4280	33.3588	34.2883					
050378	INVENTORY CONTROL CLERK G4	29.0098	29.7563	30.5231	31.0923	31.9192	32.7460					
090917	KPPAAC ACTIVITY ASST	26.7040	27.3920	28.0971	29.1320	30.9857	32.7312					
090901	KPPAAC BUSINESS OFFICE CLERK	24.1233	24.7448	25.3821	25.9191	26.6641	27.4077					
090939	KPPAAC CERT NURSING ASST LVN	40.6419										
090908	KPPAAC CERTIFIED NURSING ASST	22.5874	23.4955	24.4227	25.4083	26.4324	27.3211					
090905	KPPAAC ENVIRONMENTAL SVCS AIDE	19.1679	19.9406	20.7517	21.5828	22.4521	23.3602					
090926	KPPAAC EVS AID- WK	21.0847	21.9347	22.8269	23.7411	24.6973	25.6962					
090906	KPPAAC LEAD EVS	20.1145	20.9257	21.795	22.6646	23.5729	24.5197					
090911	KPPAAC LICENSED VOC NURSE	40.6419	41.7149	42.7874	43.8291	44.8413	45.8518	46.8637				
090923	KPPAAC NUTRITION CLERK	19.9965	20.8013	21.6379	22.5083	23.4130	24.3539					
090904	KPPAAC NUTRITIONAL AIDE	19.7473	20.5416	21.3677	22.2271	23.1208	24.0501					
090910	KPPAAC RECEPTIONIST	24.0945	24.7154	25.3518	25.7783	26.3827	26.7629					
090909	KPPAAC RECORDS CLERK	25.2206	25.8721	26.5385	27.1584	28.0054	28.8654					
090913	KPPAAC REHABILITATION AIDE	22.5874	23.4955	24.4227	25.4083	26.4324	27.3211					
090918	KPPAAC RESPIRATORY CARE PRCT I	47.7923	49.0533	50.3139	51.2930	52.5177	53.7418					
090920	KPPAAC RESP CARE PRCT II	50.3514	51.6792	53.0071	54.2300	56.1894	58.6372	61.0856				
090914	KPPAAC RESTORATIVE NURSE ASST	24.5197	25.5049	26.3734	27.5956	28.7036	29.8567					
090931	KPPAAC SOC WORKER DISCH PLNR	40.6419	41.7149	42.7874	43.8291	44.8413	45.8518	46.8637				
090924	KPPAAC SR NUTRITION CLERK	21.0025	21.8469	22.7254	23.6391	24.5894	25.5775					
090912	KPPAAC STAFFING ASST	31.5567	32.3689	33.2011	33.9766	35.0363	36.0961					



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090903	KPPAAC STOREKEEPER II	23.4506	24.0550	24.6747	25.3029	26.1684	26.8252					
090907	KPPAAC UNIT ASST	22.5874	23.4955	24.4227	25.4083	26.4324	27.3211					
090915	KPPACC CERT OCCUP THERP ASST 2	40.8752	41.9269	43.0048	44.0486	45.1919	46.2349					
090922	KPPACC LABORATORY ASST. II	31.1609	31.9630	32.7857	33.3976	34.2848	35.1736					
090916	KPPACC PHYSICAL THRPY ASST II	40.8752	41.9269	43.0048	44.0486	45.1919	46.2349					
090771	LABORATORY ASST I	30.0424	31.4342	32.2442	32.7856	33.5534	34.3217					
090772	LABORATORY ASST II	32.0987	32.9253	33.7727	34.4030	35.3167	36.2322					
057918	LABORATORY ASST II WK	35.3086	36.2178	37.1499	37.8434	38.8486	39.8554					
090773	LABORATORY ASST III	33.0940	33.9204	34.7678	35.3983	36.3114	37.2270					
057919	LABORATORY ASST III WK	36.4034	37.3124	38.2446	38.9382	39.9426	40.9497					
090774	LABORATORY ASST SR	34.7544	35.6221	36.5117	37.1743	38.1329	39.0942					
034545	LASER VISION CORCTN LASER TECH	42.7498	43.8491	44.9756	47.3487	49.7229	52.0961	54.4694				
057821	LEAD CODER	49.9759	52.2762	54.8382	58.1678	61.0588	64.1250	67.3451				
052612	LIBRARY ASST	29.0098	29.7563	30.5231	31.0923	31.9192	32.7460					
032844	LICENSED VOC NURSE I.V. CERT	42.6799	43.8066	44.9322	46.0264	47.0888	48.1502	49.2128				
032845	LICENSED VOC NURSE I.V.CERT SR	43.9634	45.1243	46.2836	47.4105	48.5053	49.5984	50.6924				
032841	LICENSED VOC NURSE NEW GRAD											
032842	LICENSED VOCATIONAL NURSE	40.6419	41.7149	42.7874	43.8291	44.8413	45.8518	46.8637				
032843	LICENSED VOCATIONAL NURSE SR	42.6799	43.8066	44.9322	46.0264	47.0888	48.1502	49.2128				
057965	LICENSED VOCATIONAL NURSE WK	44.7062	45.8864	47.0663	48.2119	49.3254	50.4370	51.5500				
051342	MAIL CLERK	26.7040	27.3920	28.0971	28.5369	29.1320	29.7255					
050320	MAIL CLERK G2	27.8320	28.5490	29.2837	29.7757	30.4735	31.1715					
090702	MEDICAL ASST	29.3111	30.0659	30.8396	31.5479	32.2564	32.8327					
090702	MEDICAL ASST- EXP EXP WAIVER	29.3111	30.0659	30.8396	31.5479	32.2564	32.8327					
090715	MEDICAL ASST DESKTOP MEDICINE	29.3111	30.0659	30.8396	31.5479	32.2564	32.8327					
090932	MEDICAL ASST LVN	40.6419										
090946	MEDICAL ASST LVN SR	40.6419										
090703	MEDICAL ASST SR	30.7825	31.5752	32.3872	33.1312	33.8748	34.4801					
057925	MEDICAL ASST WK	32.2423	33.0725	33.9235	34.7027	35.4821	36.1160					
090947	MEDICAL ASST WK SR	33.8606	34.7327	35.6259	36.4443	37.2623	37.9281					
050384	MEDICAL LEGAL CLERK G3	28.4208	29.1530	29.9034	30.5231	31.1972	31.9594					
051306	MEDICAL RECORD INDEXER	29.0098	29.7563	30.5231	31.0923	31.9192	32.7460					
057977	MEDICAL RECORD INDEXER WK	31.9110	32.7320	33.5754	34.2016	35.1111	36.0204					
057979	MEDICAL RECORD QA SPEC WK	33.2003	34.0553	34.9320	35.6708	36.6947	37.7172					
051307	MEDICAL RECORD QA SPECIALIST	30.1821	30.9594	31.7565	32.4280	33.3588	34.2883					
051305	MEDICAL RECORD SCANNER	27.8320	28.5490	29.2837	29.7757	30.4735	31.1715					
050502	MEDICAL RECORDS ANALYST	29.0098	29.7563	30.5231	31.0923	31.9192	32.7460					
051362	MEDICAL RECORDS CLERK	27.8320	28.5490	29.2837	29.7757	30.4735	31.1715					
057908	MEDICAL RECORDS CLERK G2 WK	30.6153	31.4039	32.2122	32.7532	33.5209	34.2886					
057904	MEDICAL RECORDS CLERK G3 WK	31.2628	32.0682	32.8938	33.5754	34.3167	35.1553					
050369	MEDICAL RECORDS CLERK G4	29.0098	29.7563	30.5231	31.0923	31.9192	32.7460					
051363	MEDICAL RECORDS CLERK SR	30.4661	31.2496	32.0547	32.6530	33.5210	34.3891					



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051532	MEDICAL RECORDS TECHNICIAN	30.1821	30.9594	31.7565	32.4280	33.3588	34.2883					
051352	MEDICAL SECRETARY	37.0582	38.0359	39.0141	40.1812	41.4442	42.7045					
051353	MEDICAL SECRETARY SR	38.9161	39.9433	40.9709	42.1968	43.5224	44.8451					
051652	MEDICARE BILLER	31.5567	32.3689	33.2011	33.9766	35.0363	36.0961					
089641	MEMBER ENGAGEMENT SPECIALIST	32.5351	33.3713	34.2289	34.9135	35.849	36.7956					
089640	MEMBER OUTREACH SPECIALIST	28.9529	29.6936	30.4539	31.0435	31.8089	32.6099					
089655	MEMBER OUTREACH SPECIALIST SR	29.8920	30.6569	31.4417	32.0722	32.9615	33.8500					
090840	MENTAL HEALTH WORKER	32.3765	33.2315	34.0862	34.9278	35.7691	36.5820					
090940	MENTAL HEALTH WORKER LVN	40.6419										
072112	MESSENGER DRIVER	28.2659	28.9934	29.7396	30.2572	30.6447						
072113	MESSENGER DRIVER SR	29.9481	30.7191	31.5097	32.0263	32.4140						
057927	MESSENGER DRIVER WK	31.0925	31.8926	32.7134	33.2829	33.7091						
034464	MOHS HISTOTECH TECH I	46.8830	48.1192	49.3562	50.3670	51.1643	51.8374	53.9158				
034465	MOHS HISTOTECH TECH II	50.7412	52.0795	53.4178	54.8064	55.7301	56.3619	58.621				
034466	MOHS HISTOTECH TECH SUPV	56.1571	57.6384	59.1195	60.5928	61.7706	62.6546	65.1658				
034463	MOHS HISTOTECH TECH TRAINEE	39.2196	40.2534	41.2893	41.9818	42.9648	43.9478	45.7104				
024745	MOLECULAR TECHNOLOGIST I	58.5308	60.0733	61.6173	62.4339	64.6336	66.7878	69.4639				
024725	MOLECULAR TECHNOLOGIST II	60.4699	62.0643	63.6585	64.8846	67.0384	69.4197	72.2007				
024726	MOLECULAR TECHNOLOGIST III	62.5385	64.1878	65.8367	67.2870	69.7595	72.1866	75.0788				
024727	MOLECULAR TECHNOLOGIST SR	65.6712	67.4028	69.1344	70.6571	73.2530	75.8018	78.8386				
024728	MOLECULAR TECHNOLOGIST TRAINEE	45.6048	47.5294									
051514	MONITOR TECHNICIAN	30.7256	31.4994	32.2931	32.9559	33.6566	34.4749					
024751	MRI TECHNOLOGIST I	58.9104	60.0923	61.2958	62.5246	63.7399						
024752	MRI TECHNOLOGIST II	62.9822	64.2441	65.5310	66.8436	68.1829	69.8147	72.336				
024756	MRI TECHNOLOGIST II WK	69.2805	70.6687	72.0841	73.5281	75.0011	76.7963	79.5697				
024766	MRI TECHNOLOGIST III	74.8146	77.0624									
024767	MRI TECHNOLOGIST III WK	82.296	84.7688									
024753	MRI TECHNOLOGIST LEAD	67.0524	68.3957	69.7659	71.1637	72.5894	74.0435	77.0095	78.5610	80.9214		
051185	MSCC TELESERVICE REP	29.2672	30.0209	30.7936	31.4316	32.1261	32.9105					
030451	NEURODIAGNOSTIC TECHNICIAN I	62.6047	64.4811	66.4320	68.4197	70.4818	72.5998	74.7734				
030452	NEURODIAGNOSTIC TECHNICIAN II	64.4811	66.4320	68.4197	70.4818	72.5998	74.7734	77.0212				
030454	NEUROPHYS MONITORING SPEC	64.4811	66.4320	68.4197	70.4818	72.5998	74.7734	77.0212				
034446	NUCLEAR MED TECH II PET-CT	87.6536	90.3095									
034447	NUCLEAR MED TECH II-PET/CT LD	92.0423	94.8310									
034445	NUCLEAR MEDICINE TECH I WK	72.3372	74.2440	76.1511	78.1538	80.1566	82.1591	84.1620				
034443	NUCLEAR MEDICINE TECH II	69.8047	71.6444	73.4831	75.7099	78.0365	80.2642	83.4795				
034448	NUCLEAR MEDICINE TECH II WK	76.7853	78.8088	80.8315	83.2810	85.8403	88.2907	91.8275				
034444	NUCLEAR MEDICINE TECH SUPV	73.3004	75.2321	77.16320	79.5016	81.9443	84.2834	87.6592				
034442	NUCLEAR MEDICINE TECHNICIAN I	65.7610	67.4946	69.2282	71.0489	72.8696	74.6901	76.5111				
090832	NURSE ASST	29.0736	29.8214	30.5895	31.2942	32.0253	32.6773					
090933	NURSE ASST LVN	40.6419										
090834	NURSE ASST SR	30.5333	31.3185	32.1247	32.8650	33.6326	34.3168					



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057990	NURSE ASST WK	31.9812	32.8035	33.6483	34.4235	35.2280	35.9451					
090836	NURSING WORK STUDY INTERN	29.0736	29.8214	30.5895	31.2942	32.0253	32.6773					
091822	NUTRITION AIDE	27.6999	28.4137	29.1458	30.2496	30.9857						
091824	NUTRITION AIDE WK	30.4698	31.2549	32.0604	33.2745	34.0845						
051001	NUTRITION ASST	34.5516	35.5549	36.5584	37.5613	38.6577	39.7166	40.8500				
051262	NUTRITION CLERK	28.0507	28.7732	29.5135	30.6176	31.3534						
051263	NUTRITION CLERK SR	29.4587	30.2175	30.9947	32.1543	32.9269						
057928	NUTRITION CLERK WK	30.8558	31.6505	32.4649	33.6792	34.4887						
091823	NUTRITION PARTNER	28.0507	28.7732	29.5135	30.6176	31.3534						
091826	NUTRITION PARTNER LEAD	29.4533	30.2119	30.9890	32.1482	32.9209						
091825	NUTRITION PARTNER WK	30.8558	31.6505	32.4649	33.6792	34.4887						
034492	OB TECHNICIAN	30.6309	31.4191	32.2274	33.0283	33.9075	34.7085					
034493	OB TECHNICIAN SR	32.1684	32.9958	33.8442	34.6858	35.6089	36.4496					
034495	OB TECHNICIAN WK	33.6940	34.5610	35.4501	36.3311	37.2983	38.1793					
090944	OB TECHNICIAN-LVN	40.6419										
090945	OCC HLTH TECHNICIAN CERT LVN	40.6419										
090705	OCC HLTH TECHNICIAN CERTIFIED	29.8658	30.6352	31.4234	32.1457	32.8668	33.4543					
090706	OCC HLTH TECHNICIAN CERT SR	31.3654	32.1729	33.0004	33.7585	34.5160	35.1332					
030742	OCC THERAPY ASST I CERTIFIED	35.5260	36.4396	37.3772	38.2850	39.2791	40.1856					
030743	OCC THERAPY ASST II CERTIFIED	40.8752	41.9269	43.0048	44.0486	45.1919	46.2349					
051522	OCCUPATIONAL MEDICINE SECY	30.1821	30.9594	31.7565	32.4280	33.3588	34.2883					
034542	OPHTHALMIC PHOTOGRAPHER	38.1297	39.1103	40.1164	41.0626	44.2177	47.3739					
034543	OPHTHALMIC TECHNICIAN	40.7075	41.7554	42.8292	45.0888	47.3494	49.6096	51.8701				
034544	OPHTHALMIC TECHNICIAN II CERT	42.7498	43.8491	44.9756	47.3487	49.7229	52.0961	54.4694				
063302	OPTICAL BENCHMAN	32.5491		38.2926								
033352	CONTACT LENS FITTER	40.2387		41.4458								
033358	CONTACT LENS FITTER APPRENTICE	28.1902	29.0787	30.2364	31.7443							
033371	CONTACT LENS FITTER ASSISTANT	27.3283	29.0787	29.8061								
030306	OPTICAL EQUIPMENT MAINTENANCE TECH	34.8278		40.9738								
054022	OPTICAL LAB APPRENTICE	21.1573	22.7840	24.4116	26.0388	27.6663	29.2946	30.9216				
063364	OPTICAL LAB FOREPERSON LEAD	35.8039		42.1224								
063372	OPTICAL SALES ASSISTANT	21.1573										
033312	OPTICAL SALES DISPENSER	32.5491		38.2926								
063350	OPTICAL SALES DISPENSER APPRENTICE	21.1573	22.7840	24.4116	26.0388	27.6663	29.2946	30.9216				
033323	OPTICAL SALES LEAD DISPENSER	35.8039		42.1224								
054024	PRESCRIPTION STOCK CLERK	32.5491		38.2926								
054023	SENIOR PRESCRIPTION STOCK CLERK	35.8039		42.1224								
063312	OPTICAL SURFACE GRINDER	32.5491		38.2926								
063371	OPTICAL UTILITY WORKER	21.1573										
030310	OR EQUIPMENT TECHNICIAN	34.6913	35.5834	36.4992	37.4065	38.4010	39.3082					
057122	OR SCHEDULING CLERK G4	29.0098	29.7563	30.5231	31.0923	31.9192	32.7460					
050376	OR SCHEDULING CLERK G6	31.5567	32.3689	33.2011	33.9766	35.0363	36.0961					



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050391	OR SCHEDULING CLERK G6 WK	34.7123	35.6058	36.5212	37.3744	38.5398	39.7059					
030331	ORTHOPEDIC TECHNICIAN I	34.6913	35.5834	36.4992	37.4065	38.4010	39.3082					
030332	ORTHOPEDIC TECHNICIAN II	35.3875	36.2974	37.2309	38.1564	39.1712	40.0961					
030333	ORTHOPEDIC TECHNICIAN SR	37.1625	38.1180	39.0983	40.0701	41.1358	42.1070	43.1625				
030725	PATHOLOGY TECHNICAL ASST AA SR	36.3101	37.2438	38.2016	39.1508	40.1925	41.1409	42.7915				
030722	PATHOLOGY TECHNICAL ASST HS	34.5756	35.4651	36.3771	37.2814	38.2728	39.1762	40.7476				
030723	PATHOLOGY TECHNICAL ASST HS SR	36.3101	37.2438	38.2016	39.1508	40.1925	41.1409	42.7915				
030724	PATHOLOGY TECHNICIAN ASST AA	34.5756	35.4651	36.3771	37.2814	38.2728	39.1762	40.7476				
090835	PATIENT CARE TECHNICIAN	30.8012	31.5936	32.4073	33.0857	33.8039	34.6421					
090934	PATIENT CARE TECHNICIAN LVN	40.6419										
090837	PATIENT CARE TECHNICIAN WK	33.8813	34.7529	35.6481	36.3942	37.1842	38.1064					
051584	PATIENT FINANCIAL ADVISOR	32.9175	33.7644	34.6328	35.4857	36.7272	37.9673					
057922	PATIENT MOBILITY TECH I WK	32.6309	33.4703	34.3319	35.1229	35.9430	36.6753					
057923	PATIENT MOBILITY TECH II WK	33.8815	34.7529	35.6479	36.3944	37.1842	38.1063					
030373	PATIENT MOBILITY TECHNICIAN I	29.6644	30.4274	31.2108	31.9299	32.6755	33.3411					
030374	PATIENT MOBILITY TECHNICIAN II	30.8012	31.5936	32.4073	33.0857	33.8039	34.6421					
030372	PATIENT TRANSPORTATION AIDE	27.3396	28.0429	28.7651	29.2043	29.7997	30.3937					
057930	PATIENT TRANSPORTATION AIDE WK	30.0735	30.8474	31.6418	32.1248	32.7795	33.4331					
057262	PHARMACY CASHIER	28.4208	29.1530	29.9034	30.5231	31.1972	31.9594					
051392	PHARMACY CLERK	29.0098	29.7563	30.5231	31.0923	31.9192	32.7460					
050372	PHARMACY CLERK G3	28.4208	29.1530	29.9034	30.5231	31.1972	31.9594					
057909	PHARMACY CLERK G4 WK	31.9110	32.7320	33.5754	34.2016	35.1111	36.0204					
051393	PHARMACY CLERK SR	30.4661	31.2496	32.0547	32.6530	33.5210	34.3891					
033400	PHARMACY INTERN	32.6921	33.5331	34.3966	35.0383	35.9691	36.9013					
058126	PHARMACY MARKETING ASST	31.877	32.6968	33.5381	34.1553	35.0494	36.6384					
057929	PHARMACY TECHNICIAN INP WK	36.4863	37.4247	38.3881	39.0937	40.1182	42.7299					
034652	PHARMACY TECHNICIAN INPATIENT	33.1694	34.0224	34.8982	35.5397	36.4710	38.8455					
034654	PHARMACY TECHNICIAN LEAD INP	34.8336	35.7297	36.6493	37.3227	38.3003	40.7935					
034655	PHARMACY TECHNICIAN LEAD OP	33.4760	34.3373	35.2207	35.8683	36.8081	38.4761					
034653	PHARMACY TECHNICIAN OP	31.877	32.6968	33.5381	34.1553	35.0494	36.6384					
057970	PHARMACY TECHNICIAN OP WK	35.0647	35.9664	36.8917	37.5708	38.5541	40.3023					
030302	PHYSICAL THERAPY AIDE	28.8171	29.5590	30.3201	30.8260	31.5441	32.2630					
030303	PHYSICAL THERAPY AIDE SR	30.2638	31.0430	31.8416	32.3732	33.1275	33.8860					
030732	PHYSICAL THERAPY ASST I	38.5553	39.5466	40.5641	41.5490	42.6273	43.6113					
030733	PHYSICAL THERAPY ASST II	40.8752	41.9269	43.0048	44.0486	45.1919	46.2349					
057931	PHYSICAL THERAPY ASST II WK	44.9628	46.1196	47.3051	48.4536	49.7111	50.8585					
057582	PHYSICIAN'S SCHEDULE CLERK	29.0098	29.7563	30.5231	31.0923	31.9192	32.7460					
034628	POLYSOM TRAINER/SLEEP TECH I	34.2990	35.1801	36.0851	36.9168	37.7783	38.5475					
034630	POLYSOMNOGRAPHIC TECH LEAD	42.7486	43.849	44.9763	47.3489	49.7225	52.096	54.4695				
034629	POLYSOMNOGRAPHIC TECHNOLOGIST	40.7075	41.7554	42.8292	45.0888	47.3494	49.6096	51.8701				
057804	PROFESSIONAL SVCS CODER I	36.9816	38.0943	39.2407	40.4216	41.6378	42.8902					
057805	PROFESSIONAL SVCS CODER II	38.9342	40.1058	41.3124	42.5554	43.8355	45.1539					



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057806	PROFESSIONAL SVCS CODER III	40.9893	42.2224	43.4926	44.8010	46.1485	47.5363					
030322	PSYCHIATRIC TECHNICIAN	37.4434	38.4318	39.4199	40.3802	41.3129	42.2443	43.1770				
030323	PSYCHIATRIC TECHNICIAN SR	39.3213	40.3595	41.3965	42.4049	43.3838	44.3624	45.3417				
034678	RADIATION ONCOLOGY AIDE	35.3875	36.2974	37.2309	38.1564	39.1712	40.0961					
034475	RADIATION THERAPIST	69.2626	71.3031	73.3211	75.6931	79.2665	83.0726	86.4163				
034476	RADIATION THERAPIST LEAD	72.7316	74.8740	76.9930	79.4833	83.2355	87.2318	90.7426				
034801	RADIOLOGIC TECHNOLOGIST I	51.4580										
034811	RADIOLOGIC TECHNOLOGIST I WK	56.6038										
034802	RADIOLOGIC TECHNOLOGIST II	54.0366	55.6613	57.3347	59.0579	60.8331	62.6618	64.5452	66.485	68.4829		
034812	RADIOLOGIC TECHNOLOGIST II WK	59.4403	61.2274	63.0681	64.9637	66.9165	68.9280	70.9997	73.1334	75.3313		
034803	RADIOLOGIC TECHNOLOGIST III	55.6613	57.3347	59.0579	60.8331	62.6618	64.5452	66.4850	68.4829	70.5408		
034813	RADIOLOGIC TECHNOLOGIST III WK	61.2274	63.0681	64.9637	66.9165	68.9280	70.9997	73.1334	75.3313	77.5949		
034804	RADIOLOGIC TECHNOLOGIST IV	58.4501	60.2071	62.0166	63.8807	65.8005	67.7780	69.8147	71.9128	74.0737		
034806	RADIOLOGIC TECHNOLOGIST LEAD	63.2232	65.1235	67.0805	69.0963	71.1726	73.3112	75.5142	77.7831	80.1200		
034805	RADIOLOGIC TECHNOLOGIST V	60.2071	62.0166	63.8807	65.8005	67.7780	69.8147	71.9128	74.0737	76.2995		
034815	RADIOLOGIC TECHNOLOGIST V WK	66.2279	68.2183	70.2688	72.3807	74.5559	76.7963	79.1041	81.4811	83.9294		
034816	RADIOLOGIC TECHNOLOGIST WK LD	69.5455	71.6358	73.7887	76.0060	78.2899	80.6423	83.0656	85.5615	88.1323		
034814	RADIOLOGIC TECHNOLOGIST IV WK	64.2954	66.2279	68.2183	70.2688	72.3807	74.5559	76.7963	79.1041	81.4811		
051202	RECEPTION CLERK	28.4208	29.1530	29.9034	30.5231	31.1972	31.9594					
050309	RECEPTION CLERK G2	27.8320	28.5490	29.2837	29.7757	30.4735	31.1715					
050310	RECEPTION CLERK G4	29.0098	29.7563	30.5231	31.0923	31.9192	32.7460					
051432	RECEPTIONIST CLINIC	28.4208	29.1530	29.9034	30.5231	31.1972	31.9594					
051433	RECEPTIONIST CLINIC SR	30.1821	30.9594	31.7565	32.4280	33.3588	34.2883					
051010	REGISTERED DIETITIAN I	48.5782	50.1948	51.7923	53.4087	55.0065	56.6226	58.2202				
051015	REGISTERED DIETITIAN I LEAD	51.0129	52.7101	54.3876	56.0845	57.7624	59.4594	61.1371				
051011	REGISTERED DIETITIAN II	51.2349	52.9253	54.6349	56.3254	58.0160	59.7251	61.4155				
051012	REGISTERED DIETITIAN II LEAD	53.8170	55.6009	57.3657	59.1491	60.9325	62.6975	64.4811				
051013	REGISTERED DIETITIAN III	53.8170	55.6009	57.3657	59.1491	60.9325	62.6975	64.4811				
051014	REGISTERED DIETITIAN III LEAD	56.5139	58.3868	60.2399	62.1122	63.9852	65.8384	67.7110				
090775	REGL LAB SUPPORT SPECIALIST	32.0987	32.9253	33.7727	34.4030	35.3167	36.2322					
050802	REL OF MED INFORMATION SPEC SR	31.6970	32.5129	33.3503	34.0550	35.0363	36.0961					
050801	RELEASE OF MED INFO SPEC II	30.1821	30.9594	31.7565	32.4280	33.3588	34.2883					
050800	RELEASE OF MEDICAL INFO SPEC I	29.0098	29.7563	30.5231	31.0923	31.9192	32.7460					
034620	RESPIRATORY CARE PERMITTEE	43.0016										
034625	RESPIRATORY CARE PRCT I	47.7923	49.0533	50.3139	51.2930	52.5177	53.7418					
034621	RESPIRATORY CARE PRCT I REG	50.1877	51.5114	52.8347	53.8642	55.1491	56.4321					
057939	RESPIRATORY CARE PRCT I REG WK	55.2062	56.6626	58.1181	59.2506	60.6641	62.0753					
057938	RESPIRATORY CARE PRCT I WK	52.5715	53.9586	55.3453	56.4222	57.7696	59.1159					
034626	RESPIRATORY CARE PRCT II	50.3514	51.6792	53.0071	54.2300	56.1894	58.6372	61.0856				
034622	RESPIRATORY CARE PRCT II REG	52.8751	54.2682	55.6634	56.9477	59.0045	61.5758	64.1457				
057940	RESPIRATORY CARE PRCT II WK	55.3865	56.8471	58.3079	59.6532	61.8084	64.5011	67.1940				
034627	RESPIRATORY CARE PRCT SUPV	55.5242	56.9873	58.4526	59.8013	61.961	64.6602	67.3589				



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057942	RESPIRATORY CARE PRCT SUPV WK	61.0766	62.6860	64.2978	65.7814	68.1571	71.1261	74.0947				
030432	RESPIRATORY SUPPLY AIDE	30.1805	30.9567	31.7538	32.4847	33.2438	33.9205					
030433	RESPIRATORY SUPPLY AIDE SR	31.6952	32.5098	33.3470	34.1154	34.9117	35.6226					
057944	RESPIRATORY SUPPLY AIDE-WK	33.1987	34.0523	34.9292	35.7332	36.5682	37.3125					
089650	SALES REP-TELESALES	32.9175	33.7644	34.6328	35.4857	36.7272	37.9673					
051154	SCHEDULE MAINTENANCE CLERK	31.5567	32.3689	33.2011	33.9766	35.0363	36.0961					
051156	SCHEDULE MAINTENANCE CLERK SR	33.1404	33.9933	34.8673	35.6812	36.7943	37.9673					
057967	SCHEDULE MAINTENANCE CLERK WK	34.7123	35.6058	36.5212	37.3744	38.5398	39.7059					
051442	SECRETARY	29.0098	29.7563	30.5231	31.0923	31.9192	32.7460					
051443	SECRETARY SR	31.5567	32.3689	33.2011	33.9766	35.0363	36.0961					
051146	SNF CLERK	30.1821	30.9594	31.7565	32.4280	33.3588	34.2883					
057625	SNF DATABASE SPECIALIST	29.0098	29.7563	30.5231	31.0923	31.9192	32.7460					
030437	SONOGRAPHER I	60.7845	62.6047	64.4811	66.4320	68.4197	70.4818	72.5998	74.7734	77.7832		
030444	SONOGRAPHER I LEAD	66.8775	68.8844	70.9464	73.0826	75.2750	77.5418	79.8638	82.279	85.5674		
030438	SONOGRAPHER II	62.6047	64.4811	66.4320	68.4197	70.4818	72.5998	74.7734	77.0212	80.1053		
030445	SONOGRAPHER II LEAD	68.8844	70.9464	73.0826	75.2750	77.5418	79.8638	82.2790	84.7498	88.1313		
030855	SONOGRAPHER II WK	68.8653	70.9291	73.0752	75.2616	77.5301	79.8598	82.2507	84.7233	88.1159		
030439	SONOGRAPHER III	64.4811	66.4320	68.4197	70.4818	72.5998	74.7734	77.0212	79.3436	82.5204		
030446	SONOGRAPHER III LEAD	70.9464	73.0826	75.2750	77.5418	79.8638	82.2790	84.7498	87.2951	90.788		
057978	SONOGRAPHER III WK	70.9291	73.0752	75.2616	77.5301	79.8598	82.2507	84.7233	87.2780	90.7725		
030440	SONOGRAPHER IV	66.4320	68.4197	70.4818	72.5998	74.7734	77.0212	79.3436	81.7220	84.9916		
030447	SONOGRAPHER IV LEAD	73.0826	75.2750	77.5418	79.8638	82.2790	84.7498	87.2951	89.9148	93.5189		
057981	SONOGRAPHER IV WK	73.0751	75.2617	77.5300	79.8598	82.2507	84.7233	87.2780	89.8943	93.4907		
030436	SONOGRAPHER TECHNICIAN	57.3286	59.0565	60.8399	62.6607	64.5370	66.4875	68.4754	70.5378	72.6555	74.8476	77.096
030435	SONOGRAPHER TRAINEE	52.1081										
030441	SONOGRAPHER V	68.4197	70.4818	72.5998	74.7734	77.0212	79.3436	81.722	84.1741	87.5553		
030448	SONOGRAPHER V LEAD	75.2750	77.5418	79.8638	82.279	84.7498	87.2951	89.9148	92.6087	96.3238		
057983	SONOGRAPHER V WK	75.2616	77.5300	79.8597	82.2508	84.7234	87.2779	89.8942	92.5914	96.3108		
021003	STAFF ASSISTANT	31.2078	32.0113	32.8351	33.4475	34.3367	35.2263					
021005	STAFF ASSISTANT SR	32.9175	33.7644	34.6328	35.4857	36.7272	37.9673					
021006	STAFF ASSISTANT WKEND	34.3285	35.2124	36.1186	36.7923	37.7704	38.7489					
057872	STAFFING CLERK	30.1821	30.9594	31.7565	32.4280	33.3588	34.2883					
090314	STERILE PROC TECH CERT SR	34.2990	35.1801	36.0851	36.9168	37.7783	38.5475					
090313	STERILE PROC TECH II CERT	32.6601	33.4996	34.3613	35.1534	35.9735	36.7069					
057946	STERILE PROC TECH II CERT WK	35.9259	36.8495	37.7973	38.6688	39.5708	40.3775					
090312	STERILE PROCESSING TECH I	31.3992	32.2066	33.0357	33.7971	34.5853	35.2897					
057945	STERILE PROCESSING TECH I WK	34.5392	35.4274	36.3393	37.1767	38.0440	38.8184					
054002	STOREKEEPER	28.3399	29.0694	29.8178	29.8178	30.5919	31.3681					
094013	STOREKEEPER CHIEF	31.7685	32.5862	33.4243	34.3327	35.1234						
094011	STOREKEEPER I	28.8768	29.6200	30.3828	31.1714	31.9617						
057950	STOREKEEPER I WK	31.7644	32.5821	33.4213	34.2885	35.1578						
094012	STOREKEEPER II	29.3422	30.0979	30.8721	31.6573	32.7396						



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057951	STOREKEEPER II WK	32.2765	33.1076	33.9594	34.8229	36.0135						
050341	SUBPOENA CLERK G4	29.0098	29.7563	30.5231	31.0923	31.9192	32.746					
090315	SUPPLY CHAIN TECHNICIAN	31.3992	32.2066	33.0357	33.7971	34.5853	35.2897					
057874	SUPPORT SERVICES REP	31.5567	32.3689	33.2011	33.9766	35.0363	36.0961					
057875	SUPPORT SERVICES REP SR	33.1404	33.9928	34.8673	35.6810	36.7943	37.9066					
057958	SUPPORT SERVICES REP WK	34.7123	35.6058	36.5212	37.3744	38.5398	39.7059					
024705	SUPV CYTO HISTO TECHNOLOGIST	68.2073	70.0047	71.8012	74.8189	77.2906	78.7411	81.8953				
057662	SURGERY APPOINTMENT CLERK	29.0098	29.7563	30.5231	31.0923	31.9192	32.7460					
057663	SURGERY APPOINTMENT CLERK SR	30.4661	31.2496	32.05470	32.6530	33.5210	34.3891					
030712	SURGICAL ASST	44.1403	45.2751	46.4383	47.6446	49.0782	50.7373	52.7713				
030711	SURGICAL ASST CERTIFIED	45.2465	46.4094	47.6027	48.8386	50.3082	52.0082	54.0931				
030714	SURGICAL ASST CERTIFIED SR	47.5145	48.7357	49.9886	51.2864	52.8290	54.6147	56.8037				
030713	SURGICAL ASST SR	46.3531	47.5441	48.7665	50.0326	51.5378	53.2804	55.4160				
051161	SURGICAL PREADMIT SECRETARY	29.0098	29.7563	30.5231	31.0923	31.9192	32.7460					
030312	SURGICAL TECHNICIAN	41.1416	42.1997	43.2840	44.3596	45.5389	46.6138	48.4829				
030313	SURGICAL TECHNICIAN SR	43.2041	44.3150	45.4543	46.5833	47.8215	48.9499	50.9129				
030309	SURGICAL TECHNICIAN TRAINEE	39.9036										
057954	SURGICAL TECHNICIAN TRN WK	43.8941										
057955	SURGICAL TECHNICIAN WK	45.2558	46.4197	47.6126	48.7954	50.0930	51.2754	53.3311				
057956	SURGICAL TECHNICIAN WK SR	47.5246	48.7465	49.9997	51.2417	52.6036	53.8449	56.0043				
089656	TEAM LEAD MS & F	40.5095	41.5506	42.6186	43.4709	44.6358	45.8143					
051183	TELESERVICE REP	29.2672	30.0209	30.7936	31.4316	32.1261	32.9105					
051186	TELESERVICE REP DESKTOP MED	29.2672	30.0209	30.7936	31.4316	32.1261	32.9105					
051184	TELESERVICE REP WK	32.1942	33.0229	33.8729	34.5748	35.3386	36.2015					
051481	TRANSCRIPTION CLERK	27.8320	28.5490	29.2837	29.7757	30.4735	31.1715					
057910	TRANSCRIPTION CLERK II WK	30.6153	31.4039	32.2122	32.7532	33.5209	34.2886					
072102	TRUCK DRIVER	42.0433	43.1240	44.2325	45.1282	46.0252	47.0047					
072104	TRUCK DRIVER FORMAN	44.3144	45.4541	46.6221	47.5182	48.4118	49.3911					
051512	UNIT ASST	29.9009	30.6703	31.4600	32.1186	32.8158	33.6295					
051513	UNIT ASST SR	31.4017	32.2097	33.0392	33.7302	34.4622	35.3169					
057913	UNIT ASST WK	32.8912	33.7373	34.6061	35.3305	36.0974	36.9923					
030201	VISION SERVICES ASST I	29.3111	30.0659	30.8396	31.5479	32.2564	32.8327					
090942	VISION SERVICES ASST I LVN	40.6419										
030202	VISION SERVICES ASST II	31.8027	32.6213	33.4607	34.2291	34.9975	35.6227					
090943	VISION SERVICES ASST II LVN	40.6419										
057492	VITAL STATISTICS CLERK	27.8320	28.5490	29.2837	29.7757	30.4735	31.1715					
084002	WAREHOUSE PERSON	36.3647	37.2999	38.2594	39.1547	40.0511	41.0310					
074004	WAREHOUSE PERSON LEAD	38.1889	39.1701	40.1776	41.1182	42.0599	43.0882					
057643	WORKFLOW QUALITY COORD AACC	31.0330	31.8320	32.6510	33.3275	34.0634	34.8955					
084112	YARDKEEPER	28.0455	28.7665	29.5070	30.2828	31.0576						

*SR/LEAD Grades Refer to the Promotion to Senior, Lead, Chief or Supervisor language in the SEIU-UHW Collective Bargaining Agreement on page 42



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B1 - Applicable to UHW employees hired on or after 10/26/86

⇌		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11

JobCode	Job Title										
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An Employee promoted to a senior, lead, chief or (in the bargaining unit) supervisor shall receive a minimum increase of the next higher step of the wage scale in the new classification which will provide an increase of at least five (5) percent above his/her former rate.

A06: SEIU Medical Social Workers

							CURRENT ▼			
JOB CODE	JOB TITLE	SAL PLAN	GRADE	STEP	MOS	HRS	10/15/2019 (3%)	10/11/2020 (3%)	10/10/2021 (3%)	10/9/2022 (3%)
023522	Medical Social Worker I	06A	5	01	0	0	45.3525	46.7131	48.1145	49.5579
		06A	5	02	12	0	47.4442	48.8675	50.3335	51.8435
		06A	5	03	24	0	49.5364	51.0225	52.5532	54.1298
		06A	5	04	36	0	51.6480	53.1974	54.7933	56.4371
		06A	5	05	48	0	53.7797	55.3931	57.0549	58.7665
		06A	5	06	60	0	55.8912	57.5679	59.2949	61.0737
		06A	5	07	96	0	57.4594	59.1832	60.9587	62.7875
		06A	5	08	108	0	59.0714	60.8435	62.6688	64.5489
		06A	5	09	180	0	60.7284	62.5503	64.4268	66.3596
023523	Medical Social Worker II	06A	10	01	0	0	47.4442	48.8675	50.3335	51.8435
		06A	10	02	12	0	49.5364	51.0225	52.5532	54.1298
		06A	10	03	24	0	51.6480	53.1974	54.7933	56.4371
		06A	10	04	36	0	53.7797	55.3931	57.0549	58.7665
		06A	10	05	48	0	55.8912	57.5679	59.2949	61.0737
		06A	10	06	60	0	57.9840	59.7235	61.5152	63.3607
		06A	10	07	72	0	60.1147	61.9181	63.7756	65.6889
		06A	10	08	96	0	61.8009	63.6549	65.5645	67.5314
		06A	10	09	108	0	63.5346	65.4406	67.4038	69.4259
023524	Medical Social Worker III	06A	15	01	0	0	48.8708	50.3369	51.8470	53.4024
		06A	15	02	12	0	51.0259	52.5567	54.1334	55.7574
		06A	15	03	24	0	53.2008	54.7968	56.4407	58.1339
		06A	15	04	36	0	55.3966	57.0585	58.7703	60.5334
		06A	15	05	48	0	57.5712	59.2983	61.0772	62.9095
		06A	15	06	60	0	59.7268	61.5186	63.3642	65.2651
		06A	15	07	72	0	61.9215	63.7791	65.6925	67.6633
		06A	15	08	96	0	63.6584	65.5682	67.5352	69.5613
		06A	15	09	108	0	65.4439	67.4072	69.4294	71.5123
		06A	15	10	180	0	67.2793	69.2977	71.3766	73.5179