

**BUDGET FOR A STRONG ORGANIZATION IN 2020**

**RESOLUTION 30-19**

*Whereas*, 2020 will be a year of great opportunity for SEIU-UHW to:

- Raise the standard of living for members working at numerous independent hospitals and hospital systems that are up for contract negotiations during the year.
- Improve patient care for dialysis patients in California and protect healthcare consumers and raise wages for hospital workers in Arizona through ballot measures.
- Win healthcare for 400,000 people in Oklahoma and Missouri through Medicaid, raise the minimum wage in Ohio and end predatory lending practices in Arizona and Nebraska through our support of the Fairness Project.
- Elect healthcare champions at every level of government from hospital district boards to the state legislature to the President of the United States.
- Launch Futuro Health to train 10,000 licensed and certificated healthcare workers a year and place them in union jobs that will help grow our union.
- Expand our Healthcare Justice Division, including a robust retiree chapter, to give patients an opportunity to fight for affordable, accessible healthcare provided by valued and respected caregivers.
- Provide opportunities for members to lead in all aspects of the union’s work in greater numbers than ever before.

***Therefore, be it resolved that*** the SEIU-UHW Executive Board approves the 2020, \$105,750,077 budget recommended by the Budget and Finance Committee that:

- Fully funds our travel, communications, and legal budget to support bargaining campaigns at all of our employers that are up for re-negotiation this year.
- Provides the political resources necessary to elect healthcare champions up and down the ballot and fund effective ballot measure campaigns for California dialysis patients and Arizona healthcare consumer and workers by increasing the Political Action Committee (PAC) to \$1.85 per member per month and the Political Issues Committee (PIC) to \$2.85 per member per month.

***SEIU-UHW Executive Board Meeting – December 2019***

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**Presented:** 12/6/2019

**Adopted:** 12/6/2019

**Amended:** \_\_\_\_\_

- Increases the lost time budget by nearly \$1.2 million to support bargaining campaigns, create election leader programs around the 2020 election, train media spokespeople and member digital organizers, train leaders to recruit, scout and mentor thousands of future healthcare workers going through Futuro Health, train new hire ambassadors to bring new hires into the union structure early on, and support leadership summits aimed at increasing equity and diversity within the leadership of the union.
- Continues our support of the Fairness Project and the groundbreaking work they do to bring higher wages, healthcare coverage, and protection from predatory lending to hundreds of thousands of people across the country with a \$2.5 million contribution.
- Expands our commitment to organizing by increasing the organizing budget from 20% to just over 22% to account for the costs of building an operation in Arizona, launching Futuro Health, and stepping up our dialysis and hospital organizing.
- Expands our Healthcare Justice Division - our union of patients - to support the continued organizing of patients, healthcare consumers, and working families fighting to make healthcare better for everyone and putting a new focus on building a robust retiree chapter within Healthcare Justice that can focus on the intersections of aging, retirement security, and health.
- Modernizes the union through IT software upgrades, enhancement of the IT/Data staff operation and expansion of on-line advertising to support our campaigns.
- Funds a world class 2020 Leadership Assembly to bring together the leaders across the union who do the most work to advance Healthcare Justice to strategize, develop skills, and get inspired for the fights ahead.