

SEIU-UHW EXECUTIVE BOARD SEPTEMBER 12-14, 2019 MINUTES - (LA) ADOPTED 12/6/2019

THURSDAY, SEPTEMBER 12, 2019

1pm Plenary:

Session opened with Kaiser leaders marching in and chanting with entire room joining.

Cecilia Gomez-Gonzalez, Georgette Bradford, and Dennis Anderson reviewed the ground rules, this year's history of the Kaiser campaign leading to victory including 67% of Kaiser members participating in vote the strike with 98% of them voting to strike, working to pass SB 343 and AB 1404, played a video of the labor day actions, and reviewed turnout to the actions.

Political Director Suzanne Jimenez reviewed all of the allies that joined us on Labor Day including elected leaders, other unions, faith leaders, and others.

Cecilia Gomez-Gonzalez asked tables to write the one word that describes their experience on Labor Day and speakers from the front of the room read out the words they were seeing including "proud", "ready", "unity", and "hopeful".

Georgette Bradford, Dennis Anderson, and Cecilia Gomez-Gonzalez shared their stories about why they are supporting the strike.

Dennis Anderson asked tables to discuss how they have personally had experiences with corporate healthcare failing patients and then opened up the mics for people to report back on the stories they heard.

President Dave Regan spoke about the goals and intent of this board meeting and what it means to be a workers' organization focused on healthcare justice and then gave a general overview of the agenda for the rest of the meeting.

President Dave Regan installed all new board members who took their oath of office.

President Dave Regan asked board members to review the minutes of the last meeting in Burlingame and the motion to approve the minutes was moved and seconded and microphones opened for discussion. There were no speakers and the minutes were approved by a voice vote.

Vice President Stan Lyles and his finance team provided the financial report of the Union and the mid-year budget review. **Stan Lyles** also reported that this year's independent audit report gave the Union an A+. The budget committee also provided updates on the following: membership audit revenue, bargaining reserve fund, strike fund, and the fairness project. **Stan Lyles** closed by inviting all board members to attend the budget committee meeting at 8am on Friday.

FRIDAY, SEPTEMBER 13, 2019

9am Plenary:

President Dave Regan provided remarks on the following:

- Reviewed the agenda for day two
- Spoke to our values as a Workers' Organizing focused on Healthcare Justice
- The need to take on the challenges of "struggle" in order to have progress
- Acting on scale and seeing the big picture with urgency
- Overview of the Kaiser campaign and the work being done by allies to support Kaiser workers and patients including legislation, Purchasers, Labor Federations/Councils, media campaign, and faith leaders
- Updated the board on our other major campaigns including the Healthcare Academy, Dialysis Campaign, Arizona Rising, and our Medi-Cal discrimination lawsuit

1pm Plenary:

- Opened with a video on the history of labor strikes
- Led by **Gisela Thomas: Jimmie Morris, Kyle McDermott, Lori Pimentel**, and Petra Ramirez spoke about Labor Day and why they chose to get arrested in support of their co-workers and patients

3:15pm Plenary:

- Open session led by President **Dave Regan** who shared a video about our Arizona Healthcare Rising campaign.
- **Dave Regan** also announced The Fairness Project work to expand Medicare in Oklahoma and Missouri.
- Open mic for leaders to share their letters to the families about why they're supporting the strike and letters to co-workers about why they shouldn't cross the lines and should refuse offers to be scabs.

Meeting adjourned at 4:30pm