

SEIU-UHW EXECUTIVE BOARD APRIL 16, 2020 MINUTES – ADOPTED 5/14/2020

THURSDAY, APRIL 16, 2020

7:00 pm – 9:00pm General Session

- Welcome and opening remarks by **Vice President Stan Lyles**, prayer by **Debru Carthan** (Kaiser Modesto) and **Yudis Cruz** (Cedars-Sinai) with her personal story of her son’s 18-day fight and recovery from COVID-19.
- **President Dave Regan** welcomes everyone to board meeting, talks about the challenging circumstances that we’re meeting under, how much all of our plans have changed because of it and why it’s important that we view ourselves as a workers’ organization and our tradition of trading E-Board pins as a way to build relationships ... hopefully we’ll be able to continue that at a meeting in the near future.
- **President Dave Regan** introduces **Bruce Harland**, the Union’s general counsel who swears in **Dave Regan** as SEIU-UHW’s re-elected President, who then swears in the newly elected Executive Board.
 - Summarizes that challenges that we will face in coming months and the need for us to be united to successfully take on those challenges especially any efforts to lay off healthcare workers
 - Some of our top projects in 2020
 - Getting through the COVID-19 pandemic
 - Continued work of the Fairness Project
 - Growing participation in Futuro Health
 - Arizona Rising campaign to raise standards for healthcare workers

President Dave Regan explains the adoption of minutes and why we do them. A quorum was present **Darrell “DJ” Jerome** (Kaiser Orange County North) made a motion to adopt the minutes. The motion was seconded by **Micheula “Mikki” Fletchall** (Kaiser Woodland Hills). The motion was adopted.

- **President Dave Regan** introduces **Gisella Thomas, Respiratory Therapist** (Desert Regional Hospital) and **Gabriel “Gabe” Montoya** (Kaiser Downey) to share their thoughts on what leadership means and the importance of finding your own leadership style. **Dennis Anderson** (Mercy Hospital of Folsom) shared his thoughts on leadership, especially the importance of building community and relationships
- **Georgette Bradford** (Kaiser Sacramento) spoke about the importance of knowing the history of UHW and how we’ve been able to grow and how unique we are and closed out the meeting with a “repeat after me” exercise
 - We commit to taking care of each other
 - We commit to taking care of ourselves
 - We commit to taking care of our patients
 - And commit all of this in the name of someone
- Meeting ended with **President Regan** thanking everyone for their participation.