NOTICE OF NOMINATIONS AND ELECTION

In compliance with Article XXII of the Constitution and Bylaws, a secret ballot election, conducted by mail, beginning on February 25, 2020 and ending on March 16, 2020, for the SEIU-UHW Executive Board:

All members will vote to elect a **President**, a **Vice-President**, and **eight (8) members of the Executive Committee**, elected union-wide.

Within each of UHW’s two divisions (Hospitals and Kaiser), members will also vote to elect:

- **Nine (9) additional members of the Executive Committee**. Each division is entitled to fill one (1) divisional Executive Committee position for every 5,000 members in the division, by geography, as follows:
  - Hospitals - 9 positions
  - Kaiser - 10 positions

- **Two hundred and sixteen (216) Executive Board Members** allocated by division and geography, one (1) Executive Board position for every 500 members, as follows:
  - Hospitals - 99 positions
  - Kaiser - 115 positions
  - Retired Members - 2 positions

- **Four (4) Advisors to the Executive Board**—one (1) Ethics Officer and one (1) Financial Officer for each of the two divisions.

**VOTING IN THE ELECTION**

As provided in the SEIU-UHW Bylaws, only members in good standing are eligible to vote in this election. Any member who is current on his or her dues prior to 5:00 p.m. on February 14, 2020 will be eligible to vote. If you are not a member in good standing, you may contact the Membership Department, at 510-251-1250, in order to bring your dues account current.

On February 25, 2020, ballots will be sent by mail to the last known address of all members. Voters who do not receive a ballot by mail or are in need of a replacement ballot can request one by calling 209-259-6740, Monday to Friday, 7:00 a.m. to 7:00 p.m. Pacific Standard Time, or by emailing a request to uhwrequests@mkelections.com

All ballots must be received by 5:00 p.m. on Monday, March 16, 2020.

**ELECTION RESULTS**

The ballot count will take place on Tuesday, March 17, 2020, beginning at 9:00 a.m. at the SEIU-UHW Oakland Office, 560 Thomas Berkley Way, Oakland, and by video conference to the following SEIU-UHW Offices:
- Los Angeles: 5480 Ferguson Drive, Los Angeles 90022;
- Sacramento: 1911 F Street, Sacramento 95811; and

In accordance with Article XXII of the Constitution and Bylaws, the term of office for elected officers will be three years.

In accordance with Article XI, Section 3 of the Constitution and Bylaws, the Officers, Executive Committee Members, and Executive Board Members elected in conformity with SEIU-UHW’s Constitution and Bylaws shall be considered as eligible delegates to any International Convention and any other conventions, conferences, councils, and bodies to which the union is entitled to send delegates, which may take place during their term of office.

**NOMINATION OF CANDIDATES**

For complete information on how nominations are conducted, please see reverse side.

**SEE REVERSE SIDE FOR NOMINATION PROCEDURES**
NOMINATION PROCEDURES

OBTAINING NOMINATION FORMS AND PETITIONS
Beginning January 6, 2020, nomination forms and nomination petitions for individuals or slates may be obtained by:

- Pick up at any SEIU-UHW office between 9:00 a.m. and 5:00 p.m. Monday through Friday; or
- Download from the SEIU-UHW website: [http://www.seiu-uhw.org/boardelections](http://www.seiu-uhw.org/boardelections); or
- Request by calling 510-587-4505; or
- Request by e-mail to: boardelections@seiu-uhw.org

NOMINATION ELIGIBILITY / SIGNATURES ON NOMINATION PETITIONS
Only members in good standing in SEIU-UHW, as of November 30, 2019, may sign the nomination petitions.

A member is eligible for nomination if she/he is currently a member in good standing and has been a member in good standing of the Union, and/or its predecessors, continuously for at least 1 (one) year prior to the date of the nomination being certified. A SEIU-UHW staff member is eligible for nomination if she/he is currently a member in good standing and has been a member in good standing of the Union, and/or its predecessors, continuously for at least 1 (one) year prior to the date of the nomination being certified.

If you have not been a member in continuous good standing for one year, you may contact the Membership Department at 510-251-1250, in order to bring your dues account current.

Members who wish to be candidates must obtain the following number of signatures:

- **President, Vice-President:** 60 signatures from each of the two (2) divisions (total of 120)
- **Executive Committee (Unionwide):** 50 signatures from any division(s)
- **Executive Committee (Divisions):** 50 signatures from the nominee’s divisional constituency
- **Executive Board:** 50 signatures from the nominee’s constituency
- **Financial Officer, Ethics Officer:** 50 signatures from the nominee’s divisional constituency

Candidates are strongly advised to gather more signatures than minimum required to ensure validity and expedite validation of petitions.

VOTING CONSTITUENCIES
Descriptions of Executive Committee and Executive Board constituencies are available at any SEIU-UHW office between 9:00 a.m. and 5:00 p.m. Monday through Friday; online at [http://www.seiu-uhw.org/boardelections](http://www.seiu-uhw.org/boardelections); by calling 510-587-4505; by email to boardelections@seiu-uhw.org; or by request from your SEIU-UHW field representative.

CANDIDATE STATEMENTS AND PICTURES
Each candidate is encouraged to prepare a statement of qualifications and platform no longer than two hundred (200) words. These statements will be included in a “Voters’ Pamphlet,” which will be available to members online at [http://www.seiu-uhw.org/boardelections](http://www.seiu-uhw.org/boardelections), at all SEIU-UHW offices, by request from your SEIU-UHW staff representative, and by calling 510-587-4505.

NOMINATIONS DEADLINE
All nomination forms, original petitions and candidate statements must be received by **February 6, 2020** by 5:00 p.m. at: Attn: Election Committee, P.O. Box 24462, Oakland, CA 94623

ANY QUESTIONS?
Please call 510-587-4505 or email boardelections@seiu-uhw.org

IN SOLIDARITY
The SEIU-UHW Election Committee

Alexandria Sanchez
Kaiser Antelope Valley

Richard Prasad
Kaiser So. Sacramento

Ruby Robley
Kaiser Antioch

Sonny D. Jones-Lathan
Alta Bates Summit Medical Center

Warren Torrence, Jr.
Dignity Health Medical Foundation